



ST. ALOYSIUS' COLLEGE

AUTONOMOUS
JABALPUR- 482001
MADHYA PRADESH, INDIA

CRITERION-7

INSTITUTIONAL VALUES AND BEST PRACTICES

Key Indicator – 7.1

Institutional Values and Social Responsibilities



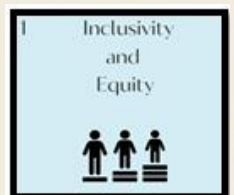
Metric No.: 7.1.1

Promotion of Gender Equity



Document Name

Other Facilities





ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

Other Facilities

S.No	Title of the Details
1	Anti Sexual Women Harassment and Grievance Redressal cell
2	Self Defense Training
3	Ladies Multi Gym
4	Visit of Lady Doctor
5	Visit of Lady Police
6	Girls Hostel
7	Escorts for Female Students on Tours and Trips
8	Institutional Commitment to empower Female Staff



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Anti-Sexual Harassment Cell & Grievance Redressal Cell

These cells play a critical role in creating safe and inclusive environments where all individuals can work or study free from the fear of sexual harassment. Its effectiveness depends on proactive measures to prevent sexual harassment, prompt and fair handling of complaints, and ongoing efforts to promote awareness and accountability.

Meeting

Day and Date - Tuesday, 1st September, 2020
Time: 12.30 pm to 1 pm.

Members Present:

Dr. Elena Philip	Dr. Philip
Dr. Vishwas Patel	Dr. P. V. 1-2
Dr. Manju Gupta	Dr. Gupta
Mrs. Martha Mathew	Mrs. Mathew
Ms. Annie Jason	Ms. Jason
Mr. Mohanish Dubey	Mr. Dubey
Ms. Anita Singh	Ms. Singh

A meeting of the Anti Sexual Harassment Cell was held to plan out the

strategies to be adopted in order to avoid any such incidence on the campus. It was stated that preventive measures and strict surveillance was already implemented because of which no such incidence took place hence the same measures would be adopted this year too. Since classes were being conducted online and students were not coming to college the chances of such incidences were further reduced. With no other matter to discuss the meeting ended with a vote of thanks by Dr. Elena Philip.



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Date _____

Page _____

Meeting

Day and Date - Friday, 27th February, 2021

Time: 11.45 am to 12.15 pm.

Members

Dr. Elena Philip

E. Philip

Dr. Vishwas Patel

V. P. 1-3

Dr. Manju Gupta

M. Gupta

Mrs. Martha Mathew

M. Mathew

Mr. Mohanish Dubey

M. Dubey

Ms. Ankita Singh

A. Singh

Mr. Mohanish Dubey

M. Dubey

Ms. Ankita Singh

A. Singh

The members of the cell met to review the strategies and preventive measures adopted to prevent any incidents of sexual harassment.

No such case was reported.

The meeting ended with a vote of thanks by Dr. Vishwas Patel.



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Session 2022-23

No.

Date

10.03.2023

The Anti Women Harassment cell meeting was held on 10.03.2023 from 11:30 AM to 1:00 PM in the conference room. The following members of the cell were present

- Dr. Anjali D'Saunza (President)
- Dr. Manalika Kar
- Dr. Carolin Saini
- Ms. Azifa Anjum
- Dr. Rashmi Singh
- Dr. Ekta Mukkar
- Dr. Durga Ray

Dr. Vishwas Patel and Dr. Nidhi Khurana were absent in meetings.

Agenda → Discussion of complaint number 1 by NCC cadet (Naval unit), St. Aloysius' College, Autonomous, Jabalpur.

The committee members were appraised by the Naval incharge of the complaint.



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- 2.) According to the Naval Incharge the cadet was undergoing mental harassment from last 8 months due to unwarranted messages and remarks by the physical instructor.
- 3.) The committee requested the incharge to call the complainant.
- 4.) The committee requested the complainant to correlate the incident to the members.
- 5.) After a brief discussion among the members it was decided before taking any further action the parents of the complainant be informed which the complainant did not agree for various reasons.
- 6.) The committee then requested the complainant to submit their same in writing.



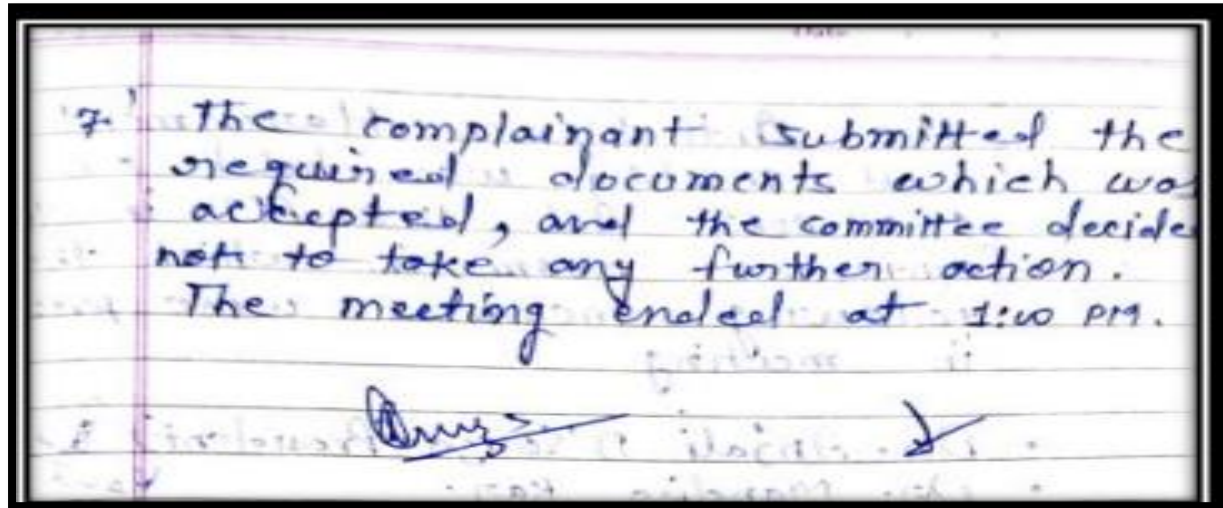
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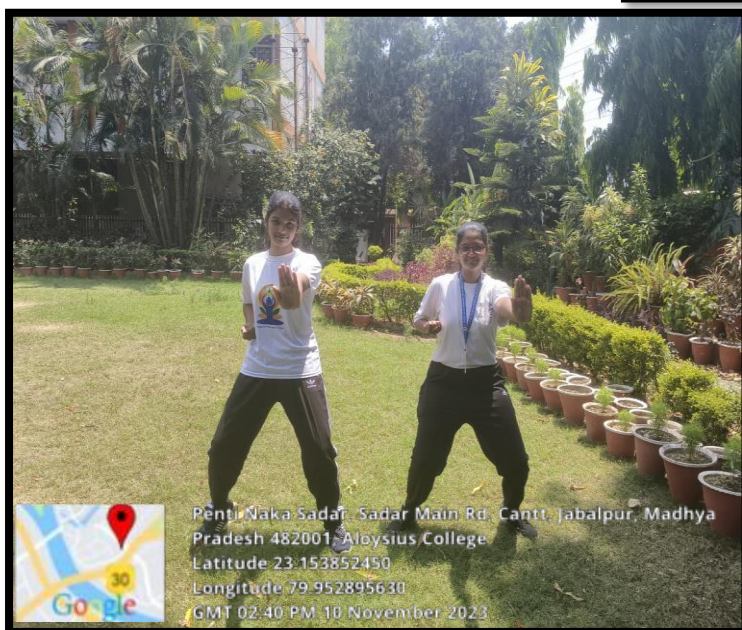
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Self-Defense Training



Karate Classes in the Campus





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Martial Art

From March 4 to March 17, 2022, the Women's Cell, in collaboration with the NSS, organized a martial arts training program. The purpose of this program was to enhance participants' physical and mental health and to offer them tools for self-empowerment and self-discipline, contributing to their social empowerment as well. The training was conducted by Mrs. Rupī Patel, Pooja Patel, and Virendra Yadav from the Maharishi Karate Centre in Jabalpur.





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Ladies Gym for Students and Staff



**Female Students
Participating in
Exercise Activities**



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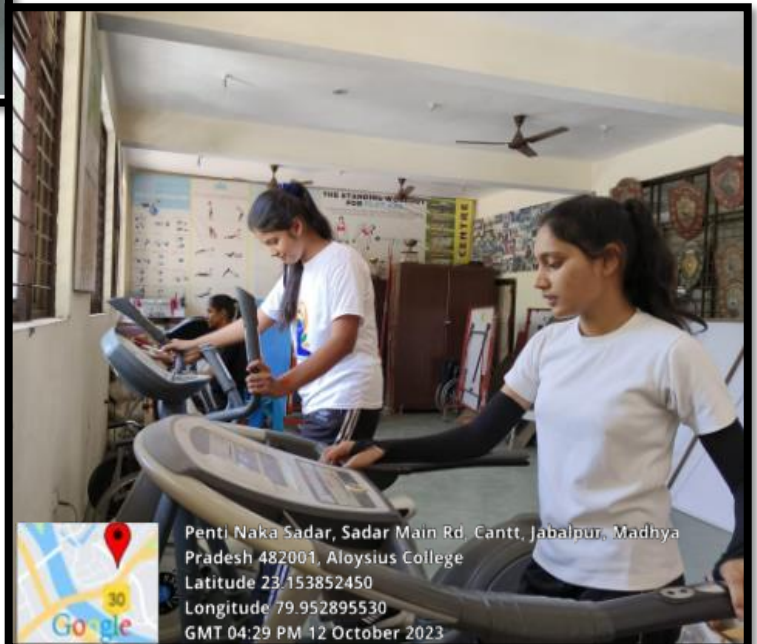
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Penti Naka Sadar, Sadar Main Rd, Cantt, Jabalpur, Madhya Pradesh 482001, Aloysius College
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Longitude 79.952895430
GMT 04:02 PM 11 October 2023



Penti Naka Sadar, Sadar Main Rd, Cantt, Jabalpur, Madhya Pradesh 482001, Aloysius College
Latitude 23.153852450
Longitude 79.952895530
GMT 04:29 PM 12 October 2023



Penti Naka Sadar, Sadar Main Rd, Cantt, Jabalpur, Madhya Pradesh 482001, Aloysius College
Latitude 23.153852450
Longitude 79.952895530
GMT 04:29 PM 12 October 2023



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GMT 04:29 PM 15 November 2023

Staff using Gym



Penti Naka Sadar, Sadar Main Rd, Cantt, Jabalpur, Madhya Pradesh 482001, Aloysius College
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Longitude 79.952895430
GMT 04:29 PM 15 November 2023



Penti Naka Sadar, Sadar Main Rd, Cantt, Jabalpur, Madhya Pradesh 482001, Aloysius College
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GMT 04:15 PM 15 November 2023



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Penti Naka Sadar, Sadar Main Rd, Cantt, Jabalpur, Madhya Pradesh 482001, Aloysius College
Latitude 23.153852350
Longitude 79.952895320
GMT 10:15 AM 15 November 2023



Penti Naka Sadar, Sadar Main Rd, Cantt, Jabalpur, Madhya Pradesh 482001, Aloysius College
Latitude 23.153852350
Longitude 79.952895420
GMT 04:15 PM 15 November 2023



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GMT 04:15 PM 15 November 2023



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Penti Naka Sadar, Sadar Main Rd, Cantt, Jabalpur, Madhya Pradesh 482001, Aloysius College
Latitude 23.153852450
Longitude 79.952895320
GMT 10:33 AM 15 November 2023



Penti Naka Sadar, Sadar Main Rd, Cantt, Jabalpur, Madhya Pradesh 482001, Aloysius College
Latitude 23.153852450
Longitude 79.952895320
GMT 10:33 AM 15 November 2023



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Visit of Lady Doctor

The institution has implemented a valuable health initiative by arranging for a female doctor to visit the campus three days a week. This service is available to all students, both male and female, providing them with access to medical consultation and care right on campus. However, it is especially beneficial for female students who often utilize this opportunity to discuss personal medical concerns in a comfortable and private setting.





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Visit of Lady Police

Once a month, the institution arranges for a visit from female police officers to provide input sessions focused on safety and alertness. These sessions are designed to educate students, particularly females, on the best practices for personal safety and the importance of remaining vigilant in various situations. The presence of female officers not only facilitates a specialized learning environment but also provides a relatable figure whom female students can approach with confidence.



Penti Naka Sadar, Sadar Main Rd, Cantt, Jabalpur, Madhya Pradesh 482001, Aloysius College
Latitude 23.153852550
Longitude 79.952895420
GMT 11:33 AM 15 May 2024



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Penti Naka Sadar, Sadar Main Rd, Cantt, Jabalpur, Madhya Pradesh 482001, Aloysius College
Latitude 23.153852550
Longitude 79.952895220
GMT 11:55 AM 15 May 2024



Penti Naka Sadar, Sadar Main Rd, Cantt, Jabalpur, Madhya Pradesh 482001, Aloysius College
Latitude 23.153852550
Longitude 79.952895420
GMT 11:33 AM 15 May 2024



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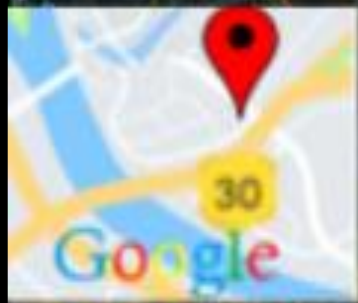
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Hostel Facilities for Girls



Gauraiya Ghat, Near Gaur Bridge, Mandla Road,
Jabalpur (M.P.) 482001
Latitude 23.153852665
Longitude 79.952895311
GMT 10:35 AM 26 April 2024



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Solar Panels in Girls Hostel



Jamtara, Madhya Pradesh, India

4X3G+XFC, near Gaur Bridge, Jamtara, Madhya Pradesh 482020, India

Lat 23.104731°

Long 79.976102°

21/05/24 09:37 AM GMT +05:30

Google

GPS Map Camera



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Escorting Female Students on Tours and Trips

The institution has established a practice where female teachers accompany female students as escorts on all tours and trips. This approach is a direct reflection of the institution's commitment to the safety and well-being of its female students. By prioritizing their security, the measure not only safeguards students in various off-campus environments but also promotes a sense of security that is crucial for fostering an inclusive educational experience.



Jabalpur, Madhya Pradesh 2022.09.17 13:12
By Monster



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Jabalpur, Madhya Pradesh 2022.09.17 13:11
By Monster





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Institutional Commitment to empower Female Staff

The institution has demonstrated a strong commitment to empowering its female staff by providing them with opportunities to participate in training and faculty development programs both in India and abroad. This initiative is part of a broader strategy to enhance the professional skills and knowledge of female faculty members, thereby fostering their academic and career growth.

This certificate is awarded to

Siby Samuel

for having successfully completed the

**United Board Fellows Program
SMU Leadership Seminar 2023**

02 July 2023 to 05 July 2023

Eddie Tritton
Executive Director, Executive Development
Singapore Management University

Pareena G. Lawrence
President
United Board for Christian Higher Education in Asia



REF: 20231307218463

Certificate of international and national level workshops and training programs



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上智大学

SOPHIA UNIVERSITY

CERTIFICATE OF COMPLETION

This is to certify that

Dr. Siby Samuel

has completed the Asia Placement of United Board Fellows Program
at Sophia University, Tokyo, Japan
for the period from April 17 to May 31, 2023

Tokyo, May 31, 2023



Professor Tetsuo Morishita
Vice President for Global Academic Affairs



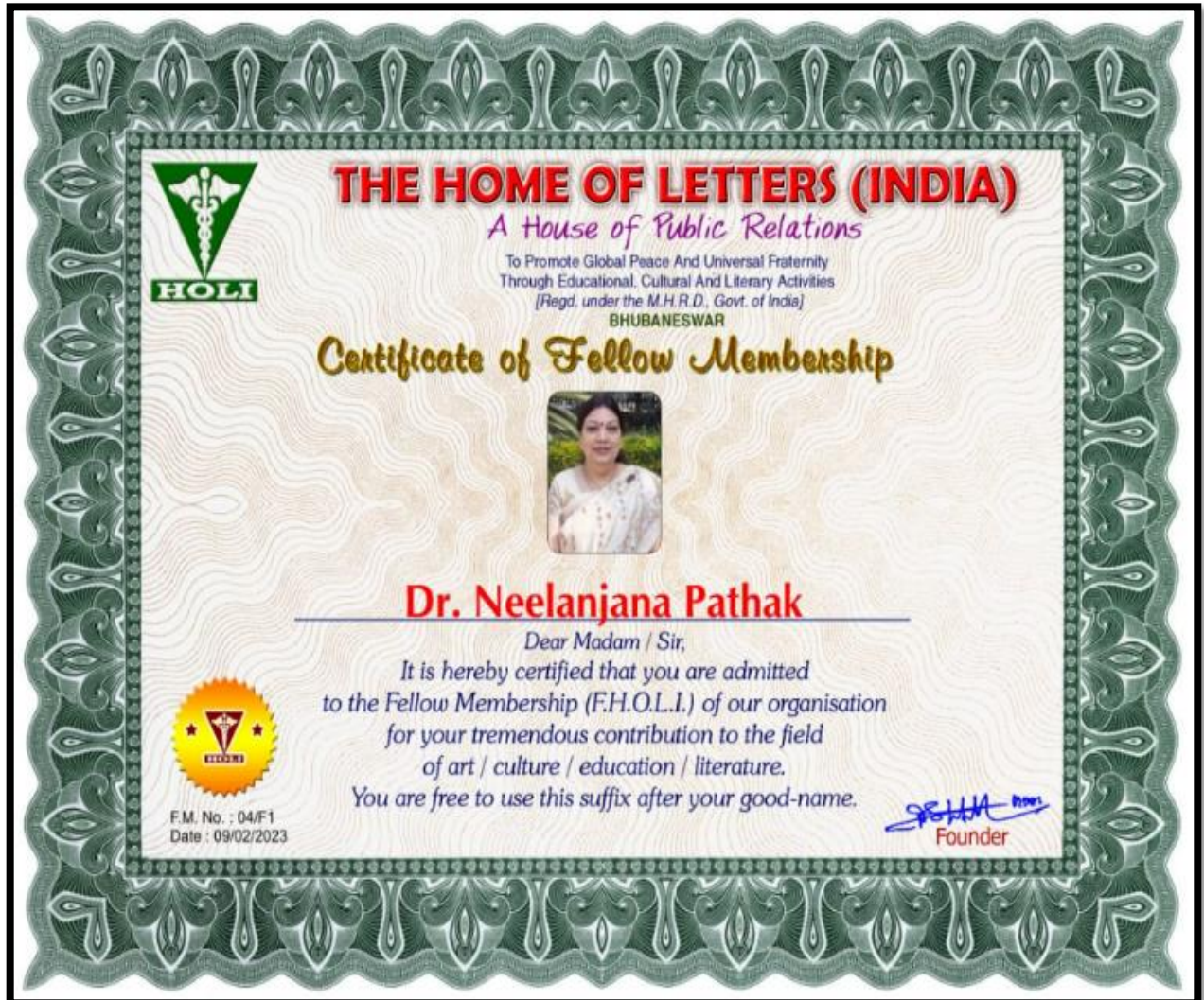
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CERTIFICATE

This is to certify that

Sonali NIGAM

has successfully completed
"Women's Leadership in Asia: Feminist Leadership for
Social Transformation"
from 6 March 2023 to 16 March 2023
hosted by Ewha Womans University.

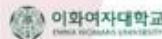
16 March 2023

Choi, Gyoungsil

Director
Ewha Institute for
Leadership
Development

Kim, Eun Mee

President
Ewha Womans
University





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CERTIFICATE OF COMPLETION

This certificate is presented to

Priyanka Sinha

for accomplishing the

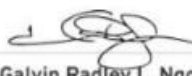
Adaptive Design for Learning

conducted online from 4 July to 30 September 2022

Equivalent Learning Hours: **48 hours**


Rita A. Adenza
Director
Ateneo Teacher Center


Fr. Johnny C. Go, SJ
Dean
Gokongwei Brothers School
of Education and Learning
Design


Galvin Radley L. Ngo
Director
Ateneo SALT Institute



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CERTIFICATE OF COMPLETION

This certificate is presented to

Pooja Gupta

for accomplishing the

Adaptive Design for Learning

conducted online from 4 July to 30 September 2022

Equivalent Learning Hours: **48 hours**


Rita A. Atienza
Director

Ateneo Teacher Center


Fr. Johnny C. Go, SJ
Dean

Gokongwei Brothers School
of Education and Learning
Design


Galvin Radley L. Ngo
Director

Ateneo SALT Institute



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CERTIFICATE OF COMPLETION

This certificate is presented to

Niharika Singh

for accomplishing the


Adaptive Design for Learning

conducted online from 4 July to 30 September 2022

Equivalent Learning Hours: **48 hours**


Rita A. Añena
Director
Ateneo Teacher Center


Fr. Johnny C. Go, SJ
Dean
Gokongwei Brothers School
of Education and Learning
Design


Galvin Radley L. Ngo
Director
Ateneo SALT Institute



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Certificate of Completion

This is to certify that

Dr. Siby Samuel

Completed the 2021-2022 United Board Fellows Program

In recognition of excellent learning and achievement during one year of leadership development.

Pareena Gupta Lawrence

Dr. Pareena Gupta Lawrence
President



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HARVARD

THE DEREK BOK CENTER FOR
TEACHING AND LEARNING

Certifies that

Rupali Ahluwalia

successfully completed all requirements for the

Higher Education Teaching Certificate

*Through Harvard's Derek Bok Center for Teaching and Learning
in association with*

HarvardX

August 2021 - October 2021
Issued on: 26 of November 2021

Bharat N. Anand
Vice Provost for Advances in Learning



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HARVARD

THE DEREK BOK CENTER FOR
TEACHING AND LEARNING

Certifies that

Reeta Chouhan

successfully completed all requirements for the

Higher Education Teaching Certificate

*Through Harvard's Derek Bok Center for Teaching and Learning
in association with*

HarvardX

August 2021 - October 2021
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Bharat N. Anand
Vice Provost for Advances in Learning



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CERTIFICATE OF COMPLETION

This certificate is presented to

Sukhivinder Walia

for accomplishing the

Adaptive Design for Learning: Professional Certificate Course

conducted online from September to December 2021.

Equivalent Learning Duration: **48 hours**

Dr. Wong Wai Ching
Vice-President for Programs
United Board for Christian Higher
Education in Asia

Galvin Rabbey L. Ngo
Director
Ateneo SALT Institute

Johnny C. Ge, SJ
Dean
Gokongwei Brothers
School of Education
and Learning Design



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First Floor, NSIC-MDBP Building, Okhla Industrial Estate, New Delhi, Delhi 110020 (India), Phone: 011-69227700, 011-40759000

JRF AWARD LETTER

Dated: 12-03-2022

NTA Ref. No.: 210510544116

Roll No.: MP08001108

BHAWNA TEKAM
Son/Daughter of MRS. MAYA DEVI
and MR. R S TEKAM
Subject: **Political Science**



Dear Candidate,

I am pleased to inform you that you have qualified for Junior Research Fellowship (JRF) and eligibility for Assistant Professor in the National Eligibility Test (UGC-NET) conducted for December 2020 and June 2021 (merged session). The tenure of fellowship is five years and it commences from the date of declaration of NET result, i.e., 19-02-2022 (or) from the date of admission under M.Phil./Ph.D. (or) from the date of joining M.Phil./Ph.D. programme, whichever is later. The summary of financial assistance offered under the scheme is mentioned at Annexure I available on www.ugc.ac.in/netjrf

The Awardee is required to get admission and registration for regular and full time M.Phil./Ph.D. course in a University/Institution/College recognized by UGC at the first available opportunity but not later than three years from the date of issue of this award letter. University/Institution/College is requested to process for award of JRF based on this letter, in accordance with the procedure available on www.ugc.ac.in/netjrf.

It may be noted that the fellowship amount shall be disbursed through Canara Bank to bank account of the Awardee (any bank) directly. UGC has developed a dedicated web portal (<https://scholarship.canarabank.in>) for capturing data of the awardee. The Universities/Colleges/Institutions will link the data of the awardee with the master data on the UGC web portal with unique Maker/Checker Ids which have already been provided to them along with the passwords. The Universities/Colleges/Institutions shall update the information in the master data (regarding monthly payment confirmation, HRA, up-gradation, resignation etc.) of the beneficiaries on monthly basis. Based on the data updated on UGC web portal by the concerned Universities/Colleges/Institutions, the payment of the fellowship will be made to the beneficiaries (Detailed process available at https://www.ugc.ac.in/ugc_notices.aspx?id=2153).

It may also be noted that UGC has proposed to link "AADHAAR" with bank account of students so that there can be direct cash transfer and effective disbursement of fellowship into bank account of the student. In this regard, Secretary, UGC has already requested the universities to help students in Aadhaar enrolment vide D.O. No. F.14-34/2011 (CPP-II) dated 11.01.2013.

It may please be noted that the award is liable to be cancelled by Implementing/Awarding agency and it will also attract legal action against the Awardee in the following cases:

- If the awardee is found to be ineligible to receive the award at any point during the entire duration of fellowship.
- Misconduct of Awardee.
- Unsatisfactory progress of research work.
- Failure in any examination related to M.Phil./Ph.D.,
- In case any other fellowship is drawn from other source(s).
- Concealment of facts.

The e-Certificate of eligibility for Assistant Professor has been uploaded on <https://ecertificate.nta.ac.in>. The eligibility of the candidate is to be ensured by the institution/appointing authority. The category in which the candidate had appeared may be verified from NTA.

This electronic JRF award letter can also be verified by scanning the QR Code.

With best wishes,

(Dr. Sadhana Parashar)
Senior Director

Note: NTA has issued the electronic JRF award letter on the basis of information provided by the candidate in his/her online application form. The appointing authority should verify the original records/certificates of the candidate while considering him/her for JRF award or appointment, as the NTA will not be liable for any false information provided by the candidate. The NTA is only responsible for the result which can be verified from the repository available in the website of NTA (ugcnet.nta.nic.in). The candidate must fulfill the minimum eligibility conditions as laid down in the notification for UGC-NET.



ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.



CERTIFICATE OF COMPLETION

This certificate is presented to

Rashmi Patras

for accomplishing the

Adaptive Design for Learning: Professional Certificate Course

conducted online from September to December 2021.

Equivalent Learning Duration: **48 hours**

Dr. Wong Wai Ching
Vice-President for Programs
United Board for Christian Higher
Education in Asia

Galvin Rabbey L. Ngo
Director
Ateneo SALT Institute

Johnny C. Go, SJ
Dean
Gokongwei Brothers
School of Education
and Learning Design



ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.



CERTIFICATE OF COMPLETION

This certificate is presented to

Mary Raymer

for accomplishing the

Adaptive Design for Learning: Professional Certificate Course

conducted online from September to December 2021.

Equivalent Learning Duration: **48 hours**

Dr. Wong Wai Ching
Vice-President for Programs
United Board for Christian Higher
Education in Asia

Galvin Rattley L. Ngo
Director
Ateneo SALT Institute

Johnny C. Ge, SJ
Dean
Gokongwei Brothers
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and Learning Design